



Chapter Operations

Beta Alpha Psi - Zeta Theta Chapter



Diversity and Inclusion



Essential Skills



The Zeta Theta Chapter of Beta Alpha Psi at the University at Buffalo has always valued the diversity of its membership, and has consistently strived to ensure the inclusion of all its members, regardless of background.



**However, given the recent events,
and in an effort to continuously
improve, we asked ourselves a few
questions...**

Are we as a chapter, doing enough?

If not what should we do?

How should we do this?



We determined that we are not doing nearly enough, and so, in order to achieve our goal, these are our new initiatives.

1) Hosting a Diversity Banquet

2) Diversifying Student Outreach



Correspondence to the Chapter

To our Beta Alpha Psi Zeta Theta Chapter,

First of all, we as E-board would like to extend our warmest regards in these turbulent times. We hope that everyone is staying safe, and we are anxiously awaiting the opportunity to meet again in person.

Despite our current distance given the COVID-19 pandemic and summer break, we want to be sure to stay connected with you and not be silent on the issues of racism and injustice that unfortunately have a long history in our country and world. Recent events have brought this issue to the forefront of discussion in many forums, and we want to add our voice in speaking out against racism in all its forms. It is difficult to sum up our feelings about such a complex matter in an email, but regardless we felt the need to address this issue, even if it means that our correspondence is not perfect.

Our deepest sympathies go out to the family and friends of George Floyd and sadly many others who have been senselessly killed in similar racist acts. We are angered and heartbroken. This is a time of reflection, of learning, and of action. We as a chapter are not okay with the status quo. We stand in solidarity with the Black community in order to become stronger allies. We hear the anguish and pain felt from the acts of brutality against the Black community. We acknowledge that there are larger underlying conditions of racial profiling and inequalities. Our hope is that through this, we as an organization can continue to further advance equal opportunities for all, regardless of race. It is extremely important to our mission as a chapter to speak out at a time like this and take meaningful action to be anti-racist and to celebrate the beautiful diversity we have in our chapter.

We urge each person in our chapter to actively defend and speak out against inequality on behalf of everyone. We stand with the peaceful protests around the country because we must pursue positive and meaningful change. We encourage you to learn more by listening and participating in ways to break the cycle of systematic racial injustice. There are many resources that we have found helpful, and we encourage you to engage in thoughtful conversation with us and each other. This isn't an issue that will be ok with sweeping under the rug, or having a one-time email about. Let's have the uncomfortable conversations. Let's commit to change.

As for how we will do this as a chapter, we welcome your input. Two specific actions we commit to right now:

- Hosting a Diversity Workshop this academic year, carrying on this tradition of our Chapter but with a renewed sense of urgency around seeing and celebrating color.
- Increasing our high school student outreach efforts to more diverse communities in and around the city of Buffalo, empowering students of color to pursue careers in the financial information profession (accounting, finance, MIS, etc.).

If you would like to be part of taking action on these and other initiatives in our chapter, please reach out to Eric (elin6@buffalo.edu). We must all be the change we want to see.

Best Regards,
Your E-Board & Faculty Advisor

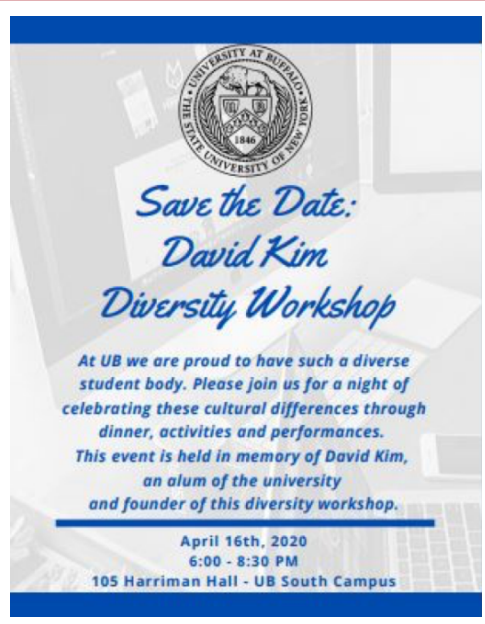
Eric Lin, President
Melanie Rattiner, Vice President of Technicals
Jason Hughes, Vice President of Candidates
Scott MacEntee, Treasurer
Daniel Lema, Reporting Secretary
Andy Zheng, Corresponding Secretary
Rohit Khemlani, Communications Secretary

Rose M. Hu, Faculty Advisor



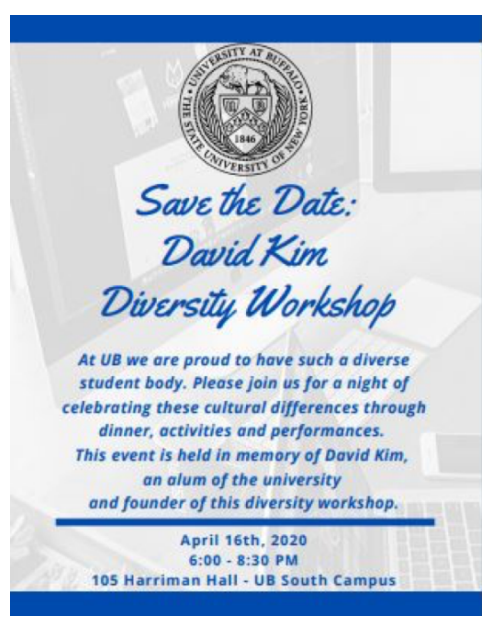
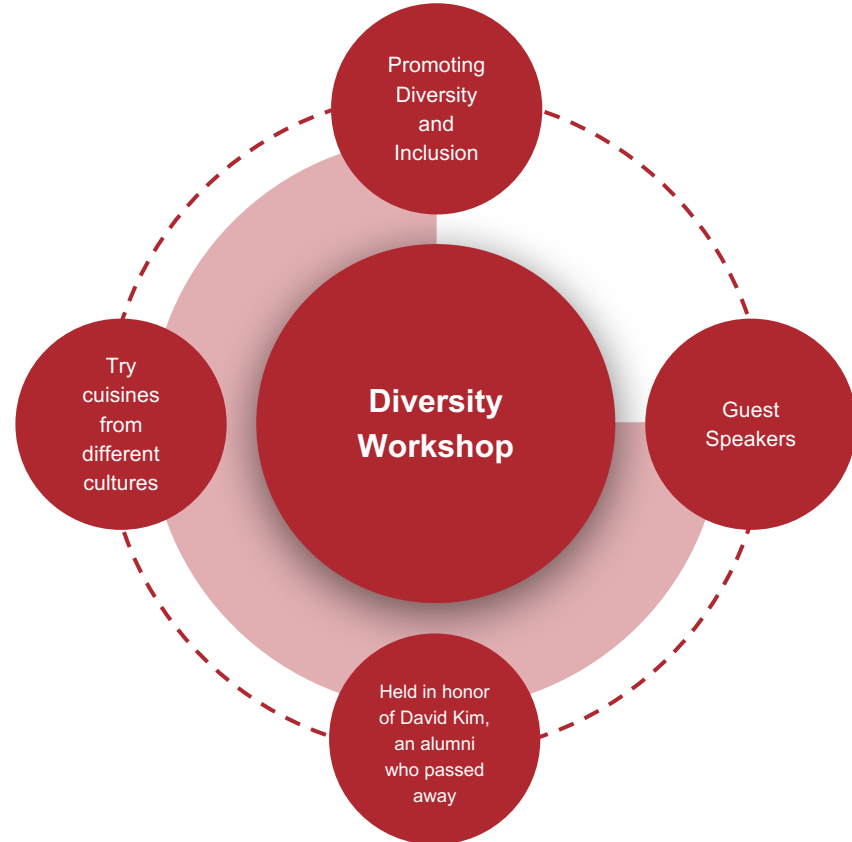
1) Hosting a Diversity Workshop

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1) Hosting a Diversity Workshop



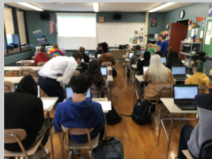


Team Innovation- Zeta Theta Chapter

Jason Hughes, Melanie Rattiner, Andy Zheng



Kenmore East Senior High School



2) Diversifying Student Outreach

- Increasing our high school student outreach efforts to more diverse communities in and around the city of Buffalo, empowering students of color to pursue careers in the financial information profession (accounting, finance, MIS, etc.).



2) Diversifying Student Outreach



The Zeta Theta chapter has always had tremendous involvement within our local community.

However, recently, we have begun to ask ourselves, are we really putting forth our efforts and time to help those who need our help the most?

As a chapter, we have decided that we need to increase our high school student outreach efforts to support communities that most need our assistance.



Thank You!

Beta Alpha Psi - Zeta Theta Chapter