



# How to Manage Board Turnover

Marist College  
Lambda Eta Chapter



# Agenda

- What is a club member?
- Underclassmen Board Positions
  - New Member Coordinator
  - Community Service Chair
- Board Turnover



# Club Members



- Club Members can be any Marist student (studying accounting or finance), starting in their freshman year
  - They can come to all of our meetings
  - This allows them to get to know how our chapter works before getting inducted as National members
- By getting members involved as early as their freshman year, this allows a smooth transition in our organization as members graduate and we induct new members

# Underclassmen Board Positions



- We have two Board positions designed by underclassmen specifically
  - Community Service Coordinator
  - New Member Coordinator
- These positions require some responsibility and are intended to allow underclassmen to see how the board functions internally
- Underclassmen are able to shadow upperclassmen on the board and gain an understanding of higher levels of responsibility

# New Member Coordinator

- Some of the responsibilities of this position include:
  - Recruitment of new members in activity fair and classes
  - Facilitating communications between club and potential members
  - Assist other board members with executive duties
- Aids in the board succession for underclassmen board positions for the following year

# Community Service Chair

- Some of the responsibilities of this position include:
  - Plan community service event for each semester
  - Assist other board members



# Board Turnover

- We often have underclassmen in leadership roles take on higher positions once they become national members
  - Many past Presidents and Vice Presidents were involved in the Board beginning in their freshman or sophomore years
- This leads to a successful turnover
  - When members take roles with big responsibilities they are well prepared for this transition since they understand the structure of the board and our organization



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Overall our process of allowing members to get involved in leadership positions as early as their freshman year is really beneficial for our chapter and helps to ensure smooth transitions between academic years.

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# Thank you!



*Marist College Beta Alpha Psi Board pictured with EY alumni - October 2019*