



MANHATTAN COLLEGE

The O'Malley School of Business

# Officer Transition Techniques

Lambda Pi Chapter, Manhattan College



MANHATTAN COLLEGE



# Meet the Team

Matthew Padre

President  
Senior  
Accounting

Clare Farrelly

Vice President  
Senior  
Accounting/Marketing

Steven Travaglini

Shadow Board Director of  
Student Member Relations  
Sophomore  
Finance/Accounting

Robert Penna

Shadow Board Director of  
Community Service  
Junior  
Finance/Computer Science

# Calendar Year Transition

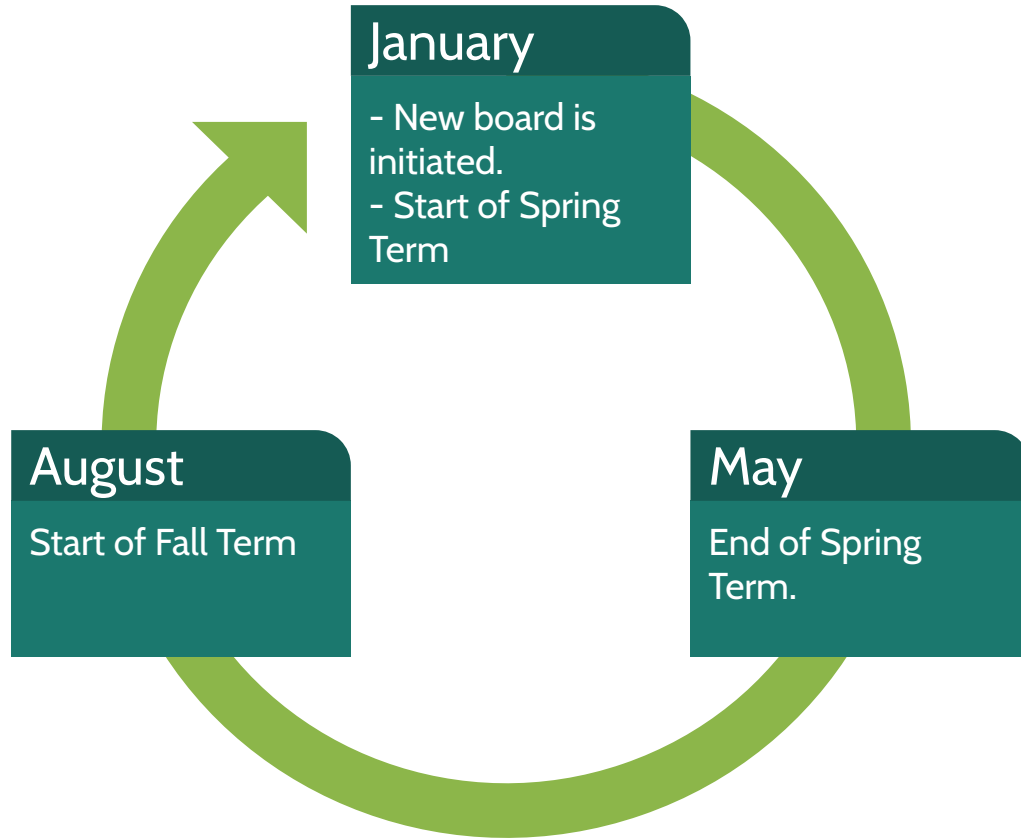
Our chapter has implemented a calendar year transition of our board. Board members begin their term in January during winter break and end the following December.



# Benefits

- The chapter is able to hit the ground running in the new year.
- Allows for continuous teamwork throughout the summer break. This creates an easier and smoother start to the new academic year.
- Allows the shadow board to learn operations of our chapter during the first semester of annual year, allowing for smoother transition of board members.
- Allowed us to combat the challenges of the pandemic by being able to adapt our schedule and events for a successful and engaging fall semester.

# Calendar Year Transition



# Shadow Board

The Lambda Pi Chapter has implemented a shadow board in order to involve our younger members and candidates into the function and offices of our chapter.

Currently we have...

Shadow Board Director of Professional Events

Shadow Board Director of Finance

Shadow Board Director of Student Member Relations

Shadow Board Director of Community Service Events



# Shadow Board

## Roles

- Our shadow board is assigned to a board position as a member to learn their roles and duties for the subsequent annual year.
- The shadow board is also responsible for providing support to the chapter when necessary.

## Benefits

- By the turn of the calendar, the applicants for the new board are already trained to start the new year.
- Gives those interested in leadership roles in our chapter an opportunity to gain experience as a shadow board member.